



305 E Main St. Battle Ground, WA 98604

Green Willow Trucking for Andersen Dairy, Inc.

Medical/Dental/Vision/Life Insurance after 60 days.

Cost per month (split between 2 checks):

Employee only: \$100.00

Employee +1: \$348.02

Family: \$726.06

The medical is through providence.

Vacation Pay:

1 week @ 1 year

2 weeks @ 2 years

3 weeks @ 10 years

4 weeks @ 20 years

2 days off a week (unless you want OT and there is plenty) but the days off will not be weekends to start. That goes to seniority first.

2 Free Gallons of milk EVERY week.

All of our drivers go home every day. No over the road.

****What we don't offer at this time: 401k/Retirement or paid holidays****

Pay Scale for NEW drivers in a 6 month time frame:

\$16 to start. Will work with the hostler backing trucks into our loading docks. The length of time a driver does this is based on each individual person. We want our drivers to be comfortable with the process.

We require all new milk delivery drivers to work one day on the dock loading the milk to make sure it's a job they can physically do and understand how our process begins.

A new driver will spend their first day of work with Chip Hainline from Western CDL receiving the New Driver Assessment.

\$17 once riding with a seasoned driver. We will put them in the truck to ride along and deliver milk. During this time, they will be trained on all our processes; paperwork, customer service etc.

\$18 once driving alone.

\$19 once driving the truck without incident for 3 months.

\$20 at 6 months and raises accordingly moving forward.